

Professional Record

Personal Data	
Name:	Beat Hermann
Date of birth:	22.10.1959
Nationality:	Swiss
Education & Training	
Education & Training	Graduate in Economy & Business Administration (Basel University)
Language skills	German (mother tongue) English (fluent) French (fluent) Spanish (good)
Employer record	
Employer record	Independent consultant and project manager UNIWHEELS Management (Switzerland) AG, Hünenberg – Head of Group Projects and Controlling CFOxpert AG, Zurich – Consultant and Partner Tiscali AG and VTX Datacomm AG, Basel – CFO and CEO a.i. Chemspeed Ltd., Augst – CFO New Medical Technologies AG, Basel – CFO STRATEC Medical, Oberdorf – Head of Group Controlling and Investor Relations Oerlikon-Contraves AG, Oerlikon – Assistant to the Financial Director Swiss Bank Corporation, Basel and Zurich – Commercial and Merchant Banker
Functional expertise	
Functional expertise	Consultant: emphasis on accounting and reporting solutions, ERP solution design and implementation, M&A support, transition management Chief Financial Officer including controlling, treasury, IR, HR, legal Head Group Controlling covering reporting, budgeting, annual closing, corporate finance tasks Head Investor Relations including financial communication, annual reports, annual general meetings of shareholders, stock ledger administration Project Manager in strategy, finance, accounting Member of executive committees and board of directors Account officer commercial and merchant banking
Industry expertise	
Industry expertise	Medical and enabling technologies, life sciences Communication technologies and Internet Services Consulting Banking, financial services, private equity / venture capital

<p>Situational expertise</p>	<p>Startup of new subsidiaries (Europe, Switzerland), Restructuring & Reorganization (Europe, Latin America)</p> <p>Business development: acquisitions in France, Austria, post-acquisition integration, entering new business fields</p> <p>Capital Market transactions: project manager of an international secondary offering shares, M&A and financial communication including presentations to investors and financial analysts, drafting and distribution of communications materials</p> <p>Private Equity / Venture Capital: management of investments and portfolio, founder of VC financed company</p> <p>Structuring and execution of complex financing transactions</p>
<p>Business cases</p>	<p>Introduction of SAP R/3: responsibility for applications in financial and cost accounting throughout a group of companies</p> <p>Introduction of Abacus financial and cost accounting solution in conjunction with a BI reporting tool for a financial services company</p> <p>Group Accounting Manual: standardized procedures in accounting, reporting and budgeting</p> <p>Perform controlling duties and establish accounting procedures in the buildup of a new division through organic growth and acquisitions: tracking of profitability and capital employed, corrective action and restructurings</p> <p>Continual adaptation of reporting, planning, and budgeting procedures in parallel to the expansion of the business</p> <p>Large scale M&A: data room preparation and due diligence, coordination of all capital market related activities</p> <p>Establish and fully develop Investor Relations task over a period of 5 years</p> <p>Foundation of a company in the area of enabling technologies in health care</p> <p>Interim management for an Internet Service Provider as CFO (to prepare the sale of the company) and as CEO a.i. for post-acquisition integration into the structures of the new owners</p> <p>Organizational projects encompassing structure, processes, instruments, IT and legal/contractual documentations in the area of Finance & Controlling</p> <p>Evaluation of strategic alternatives for a tools manufacturer</p>